



mise en place

JOB DESCRIPTION

Description

Title: Baker
Job Holder: Vacant
Starting salary: KYD \$22,800 - \$26,400 per annum (based on qualification and experience)
Reports To: Bakery Manager
Department/Section: Mise en Place Ltd

1.	Job Purpose	<p>The primary function of a Baker is to create, execute, and develop recipes, do quality checks on ingredients and finished items, enhance item presentation with icing, glazes, fillings, and decorations, and process customer orders.</p> <p>Additionally, the baker must make sure that hygiene is always maintained during the baking process.</p>
2.	Primary Duties	<p>The duties include:</p> <ul style="list-style-type: none">• Preparing, baking, and producing pastries, breads, rolls, and desserts.• Using scales, graded containers, measures, weighs flour or other materials to make batters, doughs, fillings, or whipped cream.• Decorating baked items such as cream pies using a pastry bag• Adjusting the timing and speed settings for mixing or blending equipment so that the components are mixed or cooked according to the recipe.• Preparing custom-made pastries based on the preferences of consumers (e.g., birthday cakes)• Preparing garnishes for baked items.• Recommending recipes to refresh our menu and bring in new customers (e.g., gluten-free or vegan desserts)• Keep track of food supply and place orders as required.• Utilizing adequate quantities and rotating products to keep spoilage/waste to a minimum.• Cleaning, dismantling, and storing all baking equipment, including ovens, mixers, proofer, floors, freezer, and refrigerators.• Ensuring an appropriate supply of all prepared products as well as proper storage and refrigeration.

3.	Background Information	<p>Mise en Place Ltd. has been catering the Cayman Islands' most memorable events for over 20 years. It has earned a reputation of being one of the best in quality, service, versatility and creativity – providing its clients with positive, unforgettable culinary experiences. Each team member contributes to maintaining the high standards that have been set.</p> <p>Mise en Place Ltd is made up of a group of companies which includes-</p> <ul style="list-style-type: none"> • A main commercial operation trading as Mise en Place • Events planning and execution • A commercial bakery • A pizzeria • Schools Canteens <p>Each of these companies provide high quality service to public and private clients and the role of Cook / Line Cook is vital in ensuring that the quality of service is maintained.</p>
4.	Qualifications, Knowledge, Experience & Skills	<p>The post holder should have:</p> <ul style="list-style-type: none"> • High school diploma or equivalent (preferably an associate degree in pastry making/baking with food preparation) • Minimum of 3 years' experience as a Baker. • Ability to use hands and appliances and lift heavy items for prolonged amounts of time in a hot, hectic atmosphere. • Demonstrated understanding of and ability to operate basic food service equipment safely and effectively. • Understanding of food safety practices. • Self-motivated and adaptable with a high level of energy for multi-tasking. • Must be willing to move around constantly, day and night as well as work additional shifts and holidays. • Strong communication skills, ability to manage time and resources, and general planning. • Close attention to the details, especially when inspecting materials and products for quality.
5.	Assignment of work	<p>Work is generated by catering events and regular customer demands, which are often high volume. The post holder could be assigned to any of Mise en Place Divisions.</p>
6.	Working Relationships	<p>The Baker reports to the Bakery Manager.</p> <p>Will be part of a team of bakers but will interact with all staff members within the organization from time to time.</p>

7.	Problem / Key features	<p>The Baker must possess good time management skills as workload may increase throughout the work period.</p> <p>Must be able to work in a fast-paced environment.</p> <p>The post holder will need to maintain professionalism in cases of conflict and adversity; in addition, must be cognizant of the fact that they will be working within a diverse workforce and be sensitive to cultural and other differences.</p> <p>The postholder is required to be on their feet for several hours a day.</p>
8.	Working Conditions	<p>This job requires Flexibility as the post holder may be called in to work on a holiday for special events.</p> <p>Post holder will receive all statutory benefits. i.e., Health Insurance, Pension and daily lunch.</p>

Other requirements:

Applicants must have a no-convictions police record.

Qualified Caymanians and PR Holder are strongly encouraged to apply and will receive priority for consideration.

How to Apply:

Qualified applicants can visit the following link to apply:

<https://miseenplace.bamboohr.com/careers/>